

PIRMP – North St Marys C&D Waste Recycling Facility

33-37 Plasser Cres, North St Marys

September 2026



POLLUTION INCIDENT RESPONSE MANAGEMENT PLAN

LICENCE NUMBER: 20975

Approved by: Charbel Nassif

Signature:

Position/Title: Director

Date: 14/09/2026

PURPOSE:

Nassif Civil Pty Ltd holds an Environment Protection Licence with the NSW Environment Protection Authority (EPA) for Resource recovery and Waste storage. As per the *Protection of the Environment Operations Act 1997* (the POEO Act), the holder of an Environment Protection Licence must prepare, keep, test and implement a pollution incident response management plan (PIRMP) that complies with Part 5.7A of the POEO Act in relation to the activity to which the licence relates.

If a pollution incident occurs during an activity so that material harm to the environment is caused or threatened, the person carrying out the activity must **immediately** implement this plan in relation to the activity required by Part 5.7A of the POEO Act. Per section 147 of the POEO Act, harm to the environment is material if:

- it involves actual or potential harm to the health or safety of human beings or to ecosystems that is not trivial, or
- it results in actual or potential loss or property damage of an amount, or amounts in aggregate, exceeding \$10,000 (or such other amount as is prescribed by the regulations), and
- loss includes the reasonable costs and expenses that would be incurred in taking all reasonable and practicable measures to prevent, mitigate or make good harm to the environment.

A copy of this plan must be kept at the licensed premises, or where the activity takes place in the case of mobile plant licences and be made available on request by an authorised EPA officer and to any person who is responsible for implementing this plan.

Parts of the plan must also be available either on a publicly accessible website, or if there is no such website, by providing a copy of the plan to any person who makes a written request. The sections of the plan that are required to be publicly available are set out in clause 98D of the *Protection of the Environment Operations (General) Regulation 2009*.

Environment Protection Licence (EPL) Details	
Name of licensee: (including ABN)	Nassif Civil Pty Ltd ABN: 76 152 049 299
EPL number:	20975
Premises name and address:	33-37 Plasser Cres, North St Marys, NSW 2760
Company or business contact details	Name of person responsible: Charbel Nassif Position or title: Director Business hours contact number/s: 0414 369 989 After hours contact number/s: 0414 369 989 Email: charlie@nassif.com.au
Website address:	nassif.com.au
Scheduled activity/activities on EPL:	Resource recovery Waste storage
Fee-based activity/activities on EPL:	Resource recovery – recovery of general waste Waste storage – other types of waste
Contact details must include the names, position titles and 24-hour contact details. Details are to include alternative person/s, should the primary contact be unavailable.	
PIRMP activation	Name of person responsible: Charbel Nassif Position or title: Director Business hours contact number/s: 0414 369 989 After hours contact number/s: 0414 369 989 Email: info@nassif.com.au OR Name of person responsible: Christian Kamel Position or title: Weighbridge Operator Business hours contact number/s: 0434 748 745 After hours contact number/s: 0406 767 606 Email: allocations@binit.net.au
Notifying relevant authorities Notification should be made by a person with an appropriate level of authority within the company.	Name of person responsible: Charbel Nassif Position or title: Director Business hours contact number/s: 0414 369 989 After hours contact number/s: 0414 369 989 Email: info@nassif.com.au
Managing response to pollution incident	Name of person responsible: Charbel Nassif Position or title: Director

Business hours contact number/s: 0414 369 989 After hours contact number/s: 0414 369 989 Email: info@nassif.com.au		
Identify any persons or authorities required to be notified as per Part 5.7A of the POEO Act in the case of a pollution incident that causes or threatens to cause material harm to the environment. Relevant authorities include: 1. Fire & Rescue NSW and/or Rural Fire Service as applicable – 000 (first notification) 2. EPA – 131 555 3. SafeWork NSW – 131 050 4. Local authority (Penrith council) in which the pollution has occurred – 4732 7777 Note: The local council and public health unit will vary depending on the location of the pollution incident. For mobile plant licences the PIRMP will need to include the person or people who are responsible for identifying the local authority and nearest public health unit.		
Fire & Rescue NSW / Rural Fire Service	Contact number/s:	Emergency 000 or 112
Fire and Rescue NSW St Marys Fire Station		(02) 9493 1077
Fire and Rescue NSW Ropes Crossing Fire Station		(02) 9628 0661
Fire and Rescue NSW Mount Druitt Fire Station		(02) 9625 4403
EPA – Pollution Hotline	Contact number/s:	131 555
NSW EPA Sydney		02 9995 5555
SafeWork NSW	Contact number/s:	13 10 50
Local authority	Contact number/s:	(02) 4732 7777
Penrith City Council		council@penrith.city
Any other identified organisation or agency requiring notification (if applicable)	Contact number/s:	

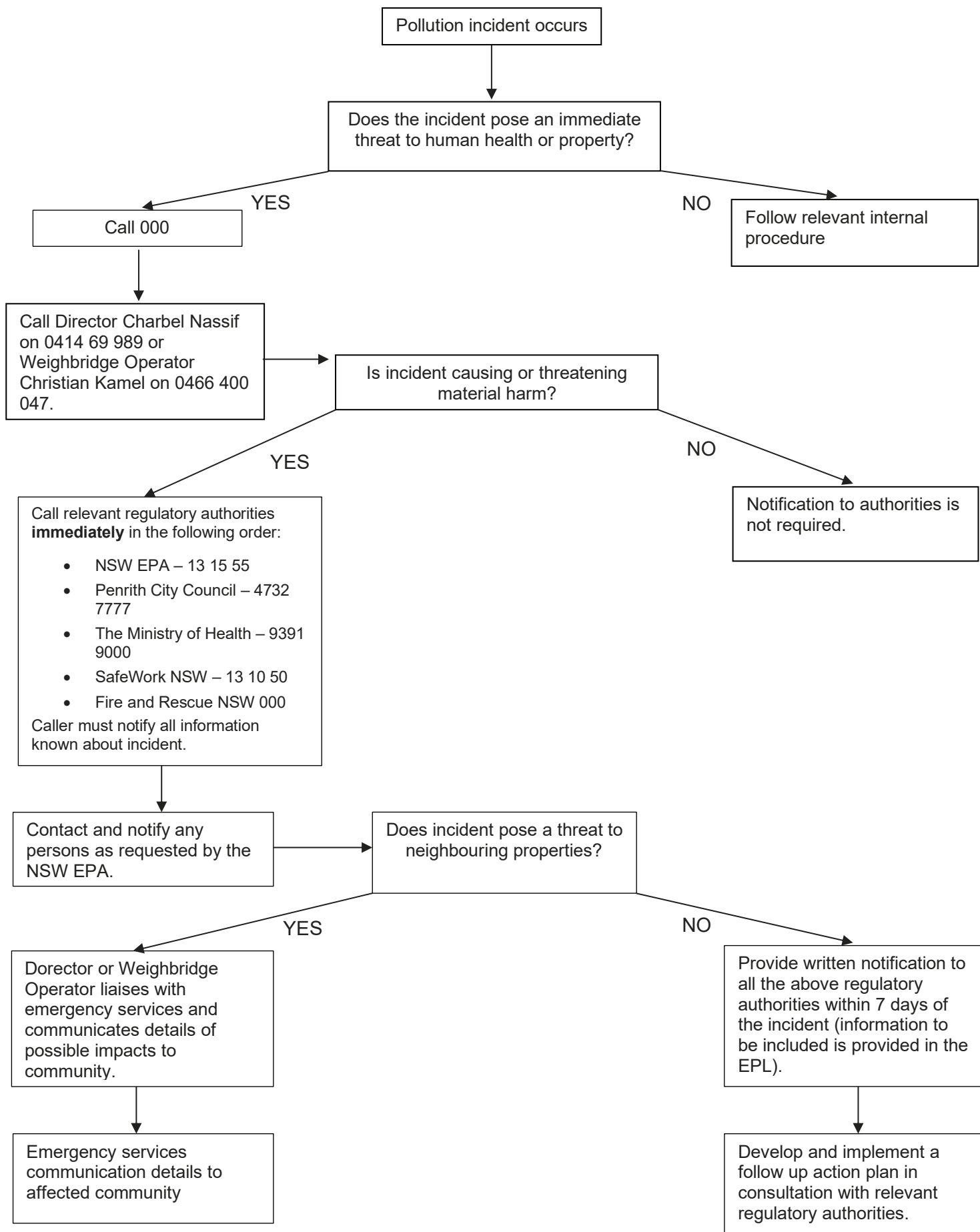
Notification of neighbours and the local community

Identify owners or occupiers of premises in the vicinity of the licensed premises, including any sensitive premises (e.g. schools, preschools, hospitals, nursing homes):

	Type of premises	Property Address	Method of contact
1	Nassif Civil	29 Plasser Cres, St Marys	(02) 8985 9445
2	St Marys Prestige Body Repairs	5/7 Kurrajong Rd, St Marys	(02) 9673 4500
3	Insta Café	1/9 Kurrajong Rd, St Marys	+61 470 355 157
4	Ellenvale Cottage	2/9 Kurrajong Rd, St Marys	(02) 9623 0921
5	Westside Aquarium	3/9 Kurrajong Rd, St Marys	(02) 9673 1116
6	COMPwize	4/9 Kurrajong Rd, St Marys	(02) 9833 1800
7	Psychology Clinic	5/9 Kurrajong Rd, St Marys	(02) 8678 0946
8	BetaView	6/9 Kurrajong Rd, St Marys	(02) 9623 5611
9	Transport & Waste Solutions Australia	42-44 Plasser Cres, St Marys	(02) 9623 1800
10	Cumberland Coaches Reach Crane Trucks	46-48 Plasser Cres, St Marys	(02) 9623 9999 (02) 9673 3200
11	SSK Auto Repairs	50-52 Plasser Cres, St Marys	+61 403 518 300
12	GB Auto Group Pty Ltd	54-56 Plasser Cres, St Marys	(02) 9188 8330
13	Korean Spares Australia	58-60 Plasser Cres, St Marys	(02) 9750 0000
14	National Tyre Group	5 Kurrajong Road, St Marys	(02) 9623 4103



Flowchart: Notification of a pollution incident at the facility



Description and likelihood of hazards

Provide a description of the hazards to human health or the environment associated with the activity to which the licence relates:

Hazard	Likelihood	Consequences	Risk rating	Circumstances likely to increase likelihood or consequences	Mitigating measures to reduce risk
Fire in Storage/Waste Processing Building	Possible	3	Medium	- Careless operating procedures - Poor maintenance - Poor staff training - Smoking inside - Lack of inspection / maintenance of fire equipment - Arson - Contamination in incoming loads	- Staff induction and ongoing training - Staff supervision - Regular maintenance schedule - Hot work permit system - Annual fire equipment inspection (required by law) - Site security - Sprinkler system
Release of contaminated fire water	Possible	4	Low	- Careless operating procedures - Failure of containment bund	- Staff induction and ongoing training - Staff supervision - Regular maintenance/inspection of bund - Engage suitable contractor for removal and disposal of fire water
Fuel spill	Possible	4	Low	- Careless operating procedures - Poor maintenance/equipment failure - Accidental spill	- Staff induction and training - Regular maintenance and repair schedule - Fuel stored in designated bunded area - Spill kit positioned near fuel storage/refuelling area.
Chemical spill	Possible	4	Low	- Careless operating procedures - Poor maintenance /equipment failure - Accidental spill	- Staff induction and training - Regular maintenance and repair schedule - Bunding and containment around chemical storage areas - Minimise quantities held on-site - Spill kit positioned near chemical storage. - Incoming load inspection protocols
Release of litter	Possible	5	Low	- Careless operating procedures - Accidental spill - Vehicle crash	- Staff induction and ongoing training - Staff supervision - Regular maintenance schedule - Onsite vehicle movement controls
Exposure to hazardous substances	Possible	3	Medium	- Contamination in incoming loads - Careless operating procedures - Poor staff training	- Staff induction and ongoing training - Staff supervision - Incoming load inspection protocols

Hazard	Likelihood	Consequences	Risk rating	Circumstances likely to increase likelihood or consequences	Mitigating measures to reduce risk
Moving vehicles	Possible	4	Low	- Careless operating procedures - Poor staff training	- Staff induction and ongoing training - Maintenance of clear pedestrian walkways - High visibility PPE - Onsite vehicle movement controls
Poorly secured/stored loads	Possible	4	Low	- Careless operating procedures - Overfilling storage bays/bins - Poor staff training	- Staff induction and training - Regular inspection of stockpiles - Clear markings of maximum fill lines for all storage areas
Moving machinery	Possible	4	Low	- Careless operating procedures - Poor maintenance - Equipment failure - Poor staff training	- Staff induction and ongoing training - Staff supervision - Regular maintenance schedule - Lockout/tag procedure during equipment maintenance

Safety equipment

Describe the safety equipment or other devices used to minimise the risks to human health or the environment and to contain or control a pollution incident:

Equipment	Location
Personal Protection Equipment	• Spares kept in office
Fire Hydrant	• 1 hydrant outside 42 Plasser Cres (near southern driveway) • 1 hydrant outside 54 Plasser Cres (western side of property)
Fire Hose Reel (F)	• 1 in centre wall connecting both parts of the shed. • 2 in the shed at the south-east roller door
Fire Extinguishers (Ex)	• 1 in the shed by the trommel • 1 on the external wall adjacent to the south-east roller door • 1 on the external wall of the office • Foam extinguishers on all plant and machinery used in shed
Chemical / Fuel Spill kit	• 1 adjacent to chemical/fuel storage area under the office stairs

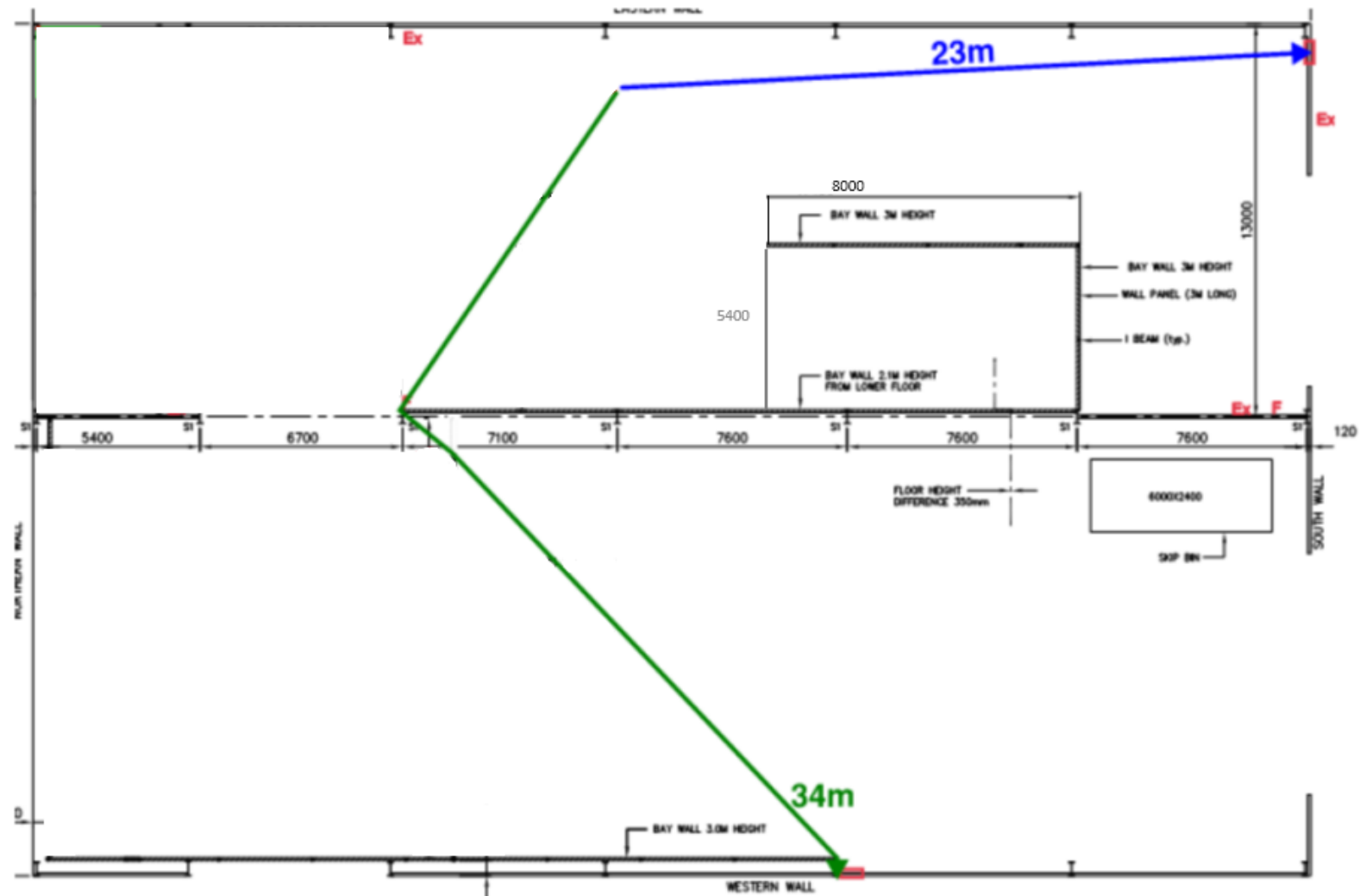
Minimising harm to persons on the premises

Identify the arrangements for minimising the risk of harm to any persons who are on the premises or who are present where the scheduled activity is being carried out:

- All visitors to sign in at the weighbridge and/or office
- All staff and visitors to adhere to safety paths and follow instructions
- All staff and visitors to wear appropriate Personal Protection Equipment at all times
- In an emergency, all staff and visitors to follow the instructions of the Chief Warden (see Emergency Plan)
- Audible alarms will sound if evacuation is necessary.

Maps

Location of firefighting equipment and egress routes on-site



Actions to be taken during or immediately after a pollution incident

Develop a detailed description of the actions to be taken immediately after a pollution incident to reduce or control any pollution. These should include as a minimum, early warnings, updates and actions to be taken during and after an incident:

Incident type	Action	Responsible person
Small, localised fire	- Attempt to extinguish fire with extinguisher or fire hose reel - Notify supervisor and/or Chief Warden	Nearby staff member/s
	- Assess situation - Instigate Emergency Plan if necessary	Supervisor or Chief Warden
	- Utilise chemical spill kit to clean up - Dispose of used absorbent litter in hazardous waste bin	Staff members, as instructed by supervisor or Chief Warden
Large fire	Instigate Emergency Plan - Alert Chief Warden - Call Fire Brigade - Evacuate area	All staff in area
	Deploy fire hose reels if safe to do so	Chief Warden
	Arrange for fire water to be collected by appropriate liquid waste contractor	Director
Small, localised fuel/oil/chemical spill	- Utilise spill kit to contain and collect spill - Dispose of spill and absorbent litter in hazardous waste bin	Nearby staff member/s
Large spill fuel/oil/chemical spill	Instigate Emergency Plan - Alert supervisor and Chief Warden - Evacuate area	All staff in area
	- Deploy absorbent "sausages" and chemical spill kits to contain spill - Contact spill clean-up contractor	Site supervisor

The Chief Warden and/or Site Manager will co-ordinate responses with outside agencies and supervise implementation of Emergency Plan, if necessary.

Communications Officer will co-ordinate communications and disseminate information.

Staff training

Identify the nature and objectives of any staff training program in relation to this plan:

- All staff – emergency response and pollution response to be included in employment induction
- All staff – Evacuation routes and contact details for Chief Warden and Communications Officer to be displayed in each building on site
- Wardens – Annual fire and emergency response training, OHS and Chemical Safety training every 2 years.

Testing and updating of the PIRMP

This PIRMP will be tested annually:

- Evacuation drill to occur at least annually – date and results to be recorded below.
- Relevant staff training to be recorded.
- Staff assigned to key positions of Chief Warden and Communications Officer to be kept up to date on all materials, including signs around the facility
- Records of fire equipment inspections to be kept, with dates of inspection recorded.

Detail the dates on which the plan was updated:

Example: PIRMP testing details

Date tested	Tested by (to include the names of all people involved in testing)	Details of test (e.g. nature of the test, involvement of other agencies) Note: Testing must cover all components of the plan.	Finding of test, including issues identified	Next scheduled testing date (must be within 12 months from current test)
e.g. 24.02.18	Joan Smith, Environment Manager	Desktop simulation – chemical spill	Contact details, map and pollutant inventory out of date	23.02.19
28.06.22	Nicolas Israel, Independent environmental consultant Charbel Nassif Maroun Nassif Paula Nassif Christian Kamel	Real time drill of a pretend hydraulic oil spill.	Solidified communication between relevant management team members and stormwater management	28.07.22
01.07.24	Paula Nassif Charbel Nassif Christian Kamel Mary-Joe Nassif	Real time drill of a pretend oil spill.	Refresh on what to do when activating the PIRMP. Trained new personnel (Mary-Joe) on what to do in the case of a PIRMP activation. Checked the spill kit still had all necessary items available and was stored in a location with convenient access.	01.07.24
07.05.25	Paula Nassif Charbel Nassif Christian Kamel	Pretend small fire erupted in one of the stockpiles.	Slow communication between staff on site and in yard. Staff on-site stayed calm and carefully deployed the fire extinguisher. Needed a refresher on the PIRMP.	06.05.25

25.05.26	Paula Nassif Charbel Nassif Christian Kamel	Pretend large fire erupted.	Reminded off the difference between the response required for a small fire versus a large fire. Staff were reminded of process for managing and arranging disposal of contaminated fire water.	24.05.27
----------	---	-----------------------------	---	----------

PIRMP update details

Date update occurred	Reason for update (e.g. address issues identified in testing, contact details/personnel have changed)	Details of updates (nature of changes to PIRMP)	Date the updated version uploaded to website (if applicable)	Date of completion
e.g. 24.02.18	Outdated items identified in annual testing	Contact details, map and pollutant inventory updated	26.02.18	26.02.18
05.07.22	Contact/personnel details added, improvements following the annual test	Contact details and flowchart added on notification response	05.07.22	05.07.22
30.04.24	Contact/personnel details updated.	Contact details updated with new contact numbers.	30.04.24	30.04.24
14.09.26	Outdated items identified.	Contact details updated with new contact numbers. Review and update of neighbours contact details.	14.09.26	14.09.26